

# NAViGO Extra Support Worker

**£8.36 an hour**

## **Introduction**

Specialising in complex care, NAViGO Extra is not your average care and support provider. The team support and care for adults of all ages with varying needs including dementia, Parkinson's disease, depression, anxiety, eating disorders and physical health problems. Support ranges from personal care through to supporting with therapeutic activities.

This is an excellent opportunity to learn and develop in a varied and motivating role, with support from multi award winning service NAViGO CIC as our parent company. Plus, all of our staff have access to discounts for a number of local businesses, as well as occupational health support and access to free holistic therapies.

If you want to make a real difference to people's lives every day, NAViGO Extra could be for you.

## **The Role**

Delivering a high standard of person-centred care, to enable the service user to maintain their independence as much as they are able and promote individual well-being.

We are looking for resilient people with the ability to motivate others and who also have a sense of humour. In addition, you will have an understanding of how to implement a variety of skills in order to deliver individualised care and support to each person, whilst maintaining a compassionate and professional approach at all times.

You will work in some challenging environments, with a variety of service users all aged 18+ from differing backgrounds, the work will require you to think on your feet and change your approach to suit each situation.

We work with individuals with mental health problems, learning disabilities, ASD and behaviours that challenge. Daily support is wide ranging, these include; traditional domiciliary work, comprising of personal care, assisting with meal times, shopping and enabling medication. Alongside this there will be an element of work involving supporting individuals with their day to day needs including; mental health well-being, social inclusion and management of finances and supporting services users to appointments, though this list is not exhaustive.

## **Working for Us**

We provide a supportive working environment and ongoing training opportunities.

Our hourly rate is £8.36 for age 25 and over, and £7.70 for under 25's. In addition we pay 25p per mile petrol allowance and paid travel time between visits.

PPE is provided as well as the cost of a DBS check.

You will receive a work phone and access to support whilst you're working.

Our positions are permanent subject to a 12 week probationary period, annual leave is 28 days per annum.

Permanent and Bank contracts are available.

### **Your commitment**

You will have the right to live and work in the UK.

You will be able to provide 2 references and willing to undertake all necessary training.

Preferably you will have experience of working in a care and support environment.

You will hold or be willing to work towards the Care Certificate – to be completed during the 12 week probationary period.

Ideally you will hold a level 2 in Health & Social Care qualification, or be willing to work towards it.

Job Type: Part-time

Licence:

- Driving License (Preferred)